Lodestar Group Environmental Policy

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1. The ESG Context: A Sustainable and Necessary Future

The decade leading up to 2030 is expected to be a crucial period for sustainability and corporate social responsibility. The growing awareness of the risks associated with climate change, social inequalities, and the increasingly high expectations of stakeholders are radically transforming the economic and financial landscape. The ESG landscape is undergoing a profound transformation.

ESG is no longer optional but a strategic imperative. Companies that can seize these opportunities and adapt to this new scenario will be the ones that succeed in the long term..

2. Vision and Commitment of the Lodestar Group

The Lodestar Group strongly believes in the centrality of ESG issues, and our ambition is to be recognized as industry leaders for the excellence of our services and our commitment to sustainability. We want to create shared value for our customers, employees, communities, and the environment. We are convinced that environmental sustainability is a fundamental element for our long-term success and the well-being of future generations.

3. Scope of Application

The implementation and updating of this Policy are the responsibility of the parent company Lodestar SpA; the principles expressed herein apply to all Group companies, which promote their knowledge and compliance, as far as possible, by suppliers, collaborators, and commercial partners.

The parent company provides the necessary guidelines to ensure compliance with this Policy by the individual Group companies, supervising their adoption in proportion to their respective dimensional characteristics, the nature and type of activity carried out, the complexity and operational specificity of each, and, if located abroad, compatibly with the constraints imposed by the jurisdiction of belonging.

4. **Environmental Objectives In the near future**, we commit to:

    8. **Transitioning to sustainable mobility**: Promoting the use of electric or hybrid vehicles in the company car fleet and public transport.
    9. **Reducing plastic consumption**: Reducing the use of single-use plastic bottles in offices.
    10. **Using renewable energy**: Purchasing exclusively renewable energy for all group offices.
    11. **Governance**: Creating a working group dedicated to ESG issues, composed of representatives from corporate functions.
    12. **Carbon Footprint**: Measuring, reducing, and offsetting greenhouse gas emissions generated by our activities along the entire value chain.Visione a Lungo Termine

5. **Stakeholder Engagement**

We will actively engage all stakeholders of the Group companies, ensuring them transparent access to information about our initiatives and encouraging open and constructive dialogue. We will collaborate with employees to promote a sustainable corporate culture and with suppliers to integrate ESG criteria into our supply chains.

6. **Conclusions**

As a responsible company, the Lodestar Group recognizes the importance of contributing to the creation of a more sustainable world. This environmental policy represents a concrete commitment to the environment and local communities. We are determined to innovate and find sustainable solutions to address future challenges.